

CTR Employer Survey Report

Thank you for completing your Commute Trip Reduction survey. This report contains the survey results.

Employer Id : E80711

Employer : Weyerhaeuser Company

Worksite : Weyerhaeuser HQ - Seattle

Street : 220 Occidental Ave

Jurisdiction : City of Seattle

Participation : CTR

Status : Affected

Survey Type : Online

Response Rate : 71%

Survey Date : 9/28/2019

Non-Drive Alone & One-Way VMT Rates at this Worksite

Non-Drive Alone Rate : 88.7%

Drive Alone Rate : 11.3%

One-Way VMT per employee : 3.0

Average One-Way distance home to work : 24.9

Employees and Survey Response Information

Reported Total Employees at Worksite : 623

Surveys Distributed : 619

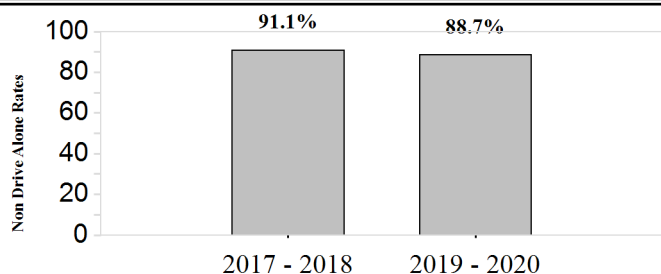
Surveys Returned : 442

Surveys Returned by CTR Affected* Employees : 432

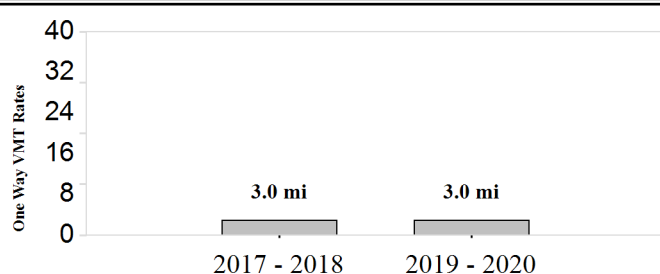
Total Estimated CTR Affected Employees at Worksite : 605

*CTR Affected employees filled out the survey as being full-time and commuting (typically) to work at least twice between 6a and 9a, Monday through Friday.

Non Drive Alone Rates - ALL Employees



One Way VMT per Employee - ALL Employees



Site History and Targets

Annual Metric Tons CO2e Pounds CO2e

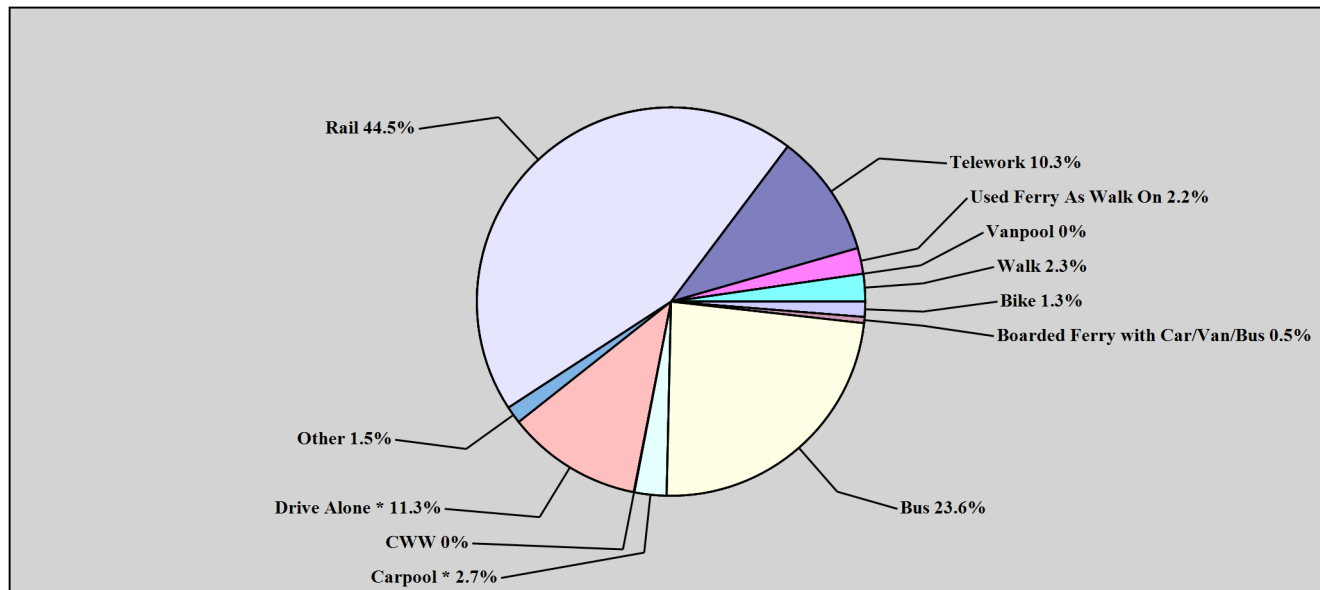
Cycle	Non Drive Alone Rate - All	Non Drive Alone Rate - CTR Affected	Emissions for Surveyed Employees	Estimated Emissions for Total Employment	GHG per Employee's Roundtrip	VMT per Employee - All	VMT per Employee - CTR Affected
2007 - 2008	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2009 - 2010	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2011 - 2012	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2013 - 2014	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2015 - 2016	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2017 - 2018	91.1%	91.3%	319	423	6.0	3.0	2.9
2019 - 2020	88.7%	89.0%	284	401	5.7	3.0	2.9
Target	97.1%				Target:	2.5	
% Point Change Target:	6.0				% Change Target:	-18.0%	
% Point Change from Baseline:	-2.4				% Change from Baseline:	0.0%	

GHG calculations are based on VMT and estimated total round-trip commutes for all employees. Modes that contribute to GHG include driving alone, carpooling, vanpooling, and riding a motorcycle. The use of other modes (e.g., transit, rail, walking, ferry) do not increase a worksite's GHG calculation. For more information about how GHG is calculated, please contact your jurisdiction's representative.

Commute Trips By Mode - All Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - All Employees



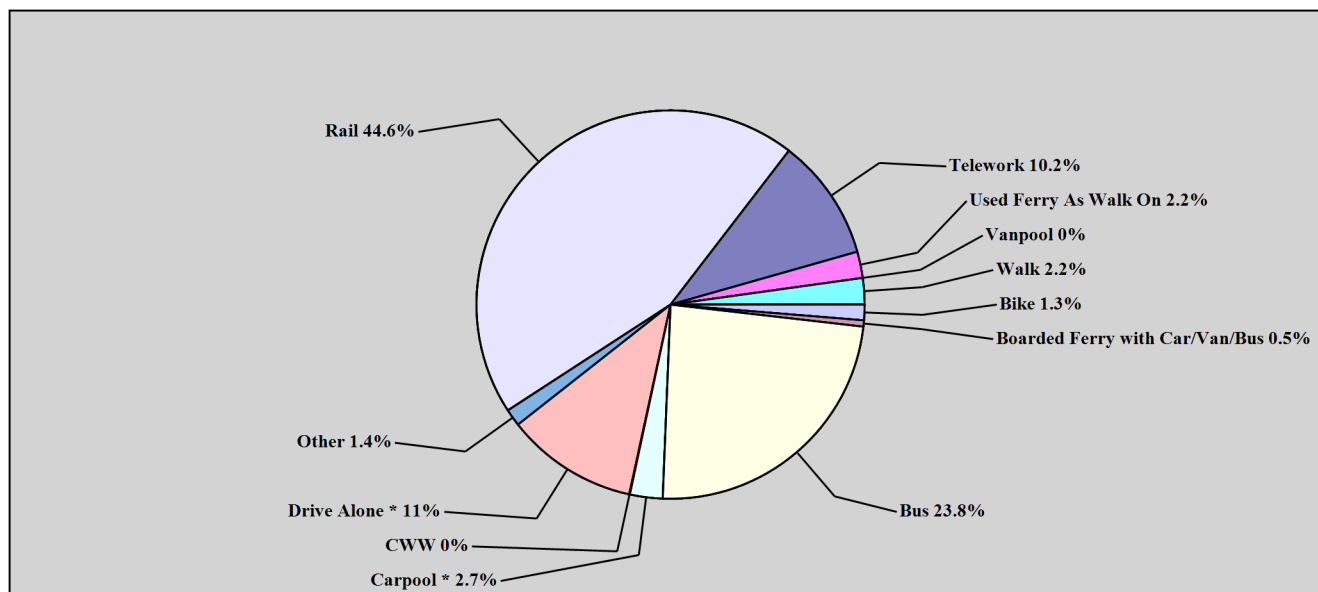
Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	241	11.3%	8.9%	72	16.3%	12.5%
Carpool *	57	2.7%	3.6%	22	5.0%	6.1%
Vanpool	0	0.0%	0.0%	0	0.0%	0.0%
Bus	504	23.6%	16.8%	124	28.1%	21.1%
Rail	950	44.5%	48.9%	239	54.1%	60.3%
Bike	27	1.3%	1.0%	11	2.5%	2.0%
Walk	49	2.3%	1.0%	13	2.9%	1.8%
Telework	220	10.3%	12.9%	143	32.4%	37.4%
CWW	1	0.0%	0.1%	1	0.2%	0.4%
Boarded Ferry with Car/Van/Bus	11	0.5%	0.3%	4	0.9%	0.4%
Used Ferry As Walk On	46	2.2%	3.6%	13	2.9%	4.3%
Other	31	1.5%	3.0%	12	2.7%	4.7%

* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

Commute Trips By Mode - Affected Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - CTR Affected Employees



Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	230	11.0%	8.7%	69	16.0%	12.1%
Carpool *	57	2.7%	3.7%	22	5.1%	6.3%
Vanpool	0	0.0%	0.0%	0	0.0%	0.0%
Bus	499	23.8%	16.8%	121	28.0%	21.0%
Rail	934	44.6%	49.1%	233	53.9%	60.4%
Bike	27	1.3%	1.0%	11	2.5%	2.1%
Walk	46	2.2%	1.0%	12	2.8%	1.9%
Telework	213	10.2%	12.8%	138	31.9%	37.1%
CWW	1	0.0%	0.0%	1	0.2%	0.2%
Boarded Ferry with Car/Van/Bus	11	0.5%	0.3%	4	0.9%	0.4%
Used Ferry As Walk On	46	2.2%	3.5%	13	3.0%	4.2%
Other	30	1.4%	3.1%	11	2.5%	4.8%

* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

Alternative Modes - Number of Employees Who Used a Non-Drive Alone Mode:

Non-Drive Alone Number Of Days	Exactly this # of Employees	Exactly this % of Employees	At least # of Employees	At least % of employees
0 Day	44	10%	442	100%
1 Days	4	1%	398	90%
2 Days	8	2%	394	89%
3 Days	15	3%	386	87%
4 Days	43	10%	371	84%
5 Days	315	71%	328	74%
6 or More Days	13	3%	13	3%

Count by Occupancy of Carpools and Vanpools

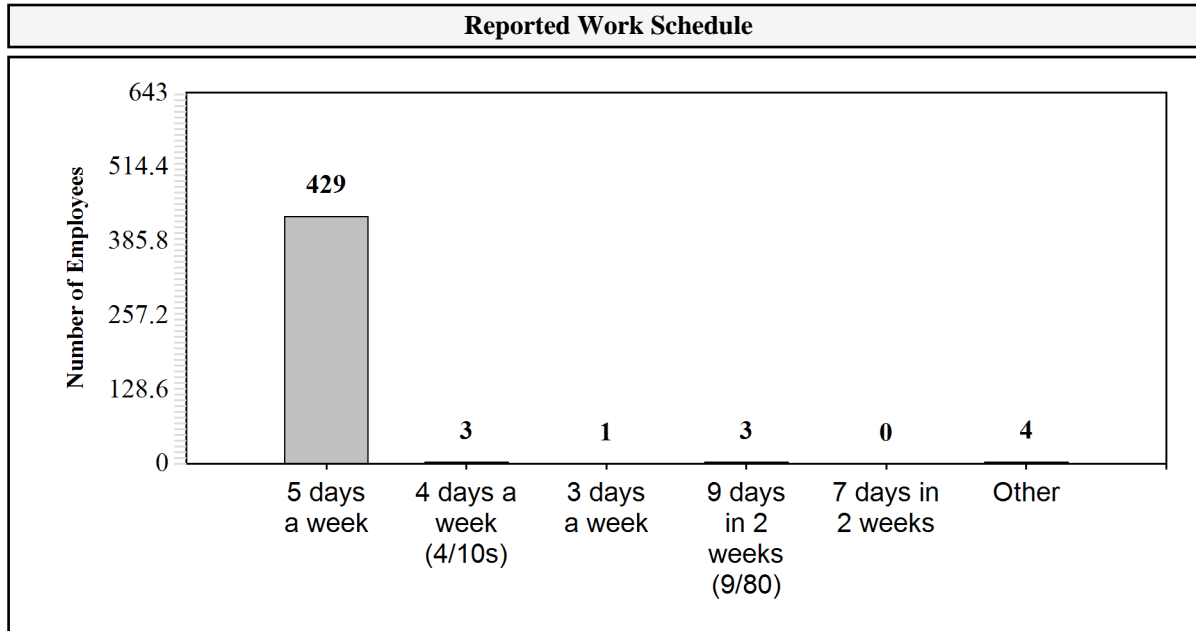
Q.5 If you used a carpool or vanpool as part of your commute, how many people (age 16 or older) are usually in the vehicle?

Ridesharing Occupancy	Mode	Response Count
2*	Carpool	53
3	Carpool	4
4	Carpool	0
5	Carpool	0
>5	Carpool	0
<5	Vanpool	0
5	Vanpool	0
6	Vanpool	0
7	Vanpool	0
8	Vanpool	0
9	Vanpool	0
10	Vanpool	0
11	Vanpool	0
12	Vanpool	0
13	Vanpool	0
14	Vanpool	0
>14	Vanpool	0

* Motorcycle-2 counted with Carpool-2 for this table.

Reported Work Schedule - All Employees

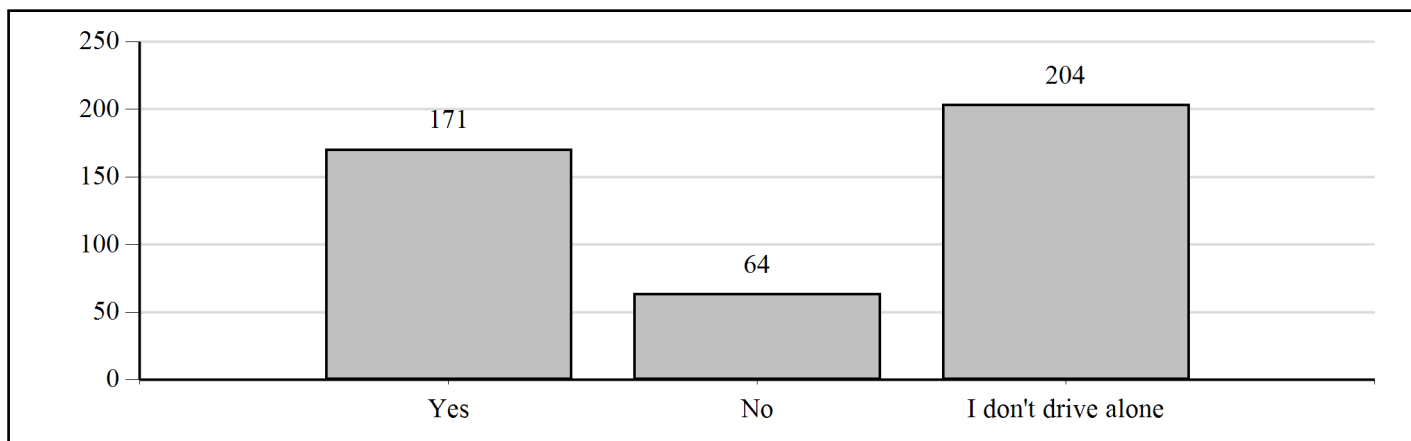
Q.8 Which of the following best describes your work schedule?



Reported Work Schedule	# Of Responses	% Of Employees
5 days a week	429	97.5%
4 days a week (4/10s)	3	0.7%
3 days a week	1	0.2%
9 days in 2 weeks (9/80)	3	0.7%
7 days in 2 weeks	0	0%
Other	4	0.9%

Parking and Telework

Q.9: On the most recent day that you drove alone to work, did you pay to park? (Mark "yes" if you paid that day, if you prepaid, if you are billed later, or if the cost of parking is deducted from your paycheck.)



Q.10: How many days do you typically telework?

Telework Frequency	# of Responses	% of Responses
No Answer/Blank	2	0.5%
I don't telework	87	19.7%
Occasionally, on an as-needed basis	164	37.1%
1-2 days/month	39	8.8%
1 day/week	85	19.2%
2 days/week	59	13.3%
3 days/week	6	1.4%

Reasons for driving alone to work/not driving alone to work
Q11. When you do not drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
Free or subsidized bus, train, vanpool pass or fare benefit	327	28.9%
Cost of parking or lack of parking	243	21.5%
To save money	132	11.7%
I have the option of teleworking	109	9.6%
Personal health or well-being	85	7.5%
Environmental and community benefits	56	5.0%
To save time using the HOV lane	45	4.0%
Other	41	3.6%
Emergency ride home is provided	35	3.1%
Driving myself is not an option	34	3.0%
Financial incentives for carpooling, bicycling or walking.	19	1.7%
Preferred/reserved carpool/vanpool parking is provided	4	0.4%
I receive a financial incentive for giving up my parking space	0	0.0%

Q12. When you drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
Riding the bus or train is inconvenient or takes too long	172	23.9%
Other	158	21.9%
Family care or similar obligations	150	20.8%
I like the convenience of having my car	146	20.3%
Bicycling or walking isn't safe	36	5.0%
My job requires me to use my car for work	25	3.5%
My commute distance is too short	20	2.8%
I need more information on alternative modes	10	1.4%
There isn't any secure or covered bicycle parking	3	0.4%

Commute Mode By ZipCode for All Employees

Q6. What is your home zip code?

Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98391	24	5.43%	5	0	0	0	0	100	0	0	15	0	0	0	0
98023	21	4.75%	6	8	0	0	36	42	0	0	11	0	0	0	0
98092	17	3.85%	1	2	0	0	8	58	0	0	9	0	0	0	1
98003	14	3.17%	0	3	0	0	9	37	0	0	9	1	0	0	0
98422	13	2.94%	7	4	0	0	10	28	0	0	3	0	0	0	3
98042	12	2.71%	1	0	0	0	0	51	0	0	4	0	0	0	3
98001	11	2.49%	0	0	0	0	13	32	0	0	9	0	0	0	0
98374	11	2.49%	1	0	0	0	0	47	0	0	6	0	0	0	0
98116	10	2.26%	9	0	0	1	30	0	6	0	0	0	0	0	6
98038	9	2.04%	4	0	0	0	0	35	0	0	5	0	0	0	0
98373	8	1.81%	0	0	0	0	0	36	0	0	3	0	0	0	0
98406	8	1.81%	0	0	0	0	0	25	0	0	10	0	0	0	0
98101	7	1.58%	5	0	0	0	5	10	0	15	0	0	0	0	0
98115	7	1.58%	10	4	0	0	10	2	1	0	2	0	2	0	1
98117	7	1.58%	6	0	0	0	16	0	7	0	3	0	0	0	3
98375	7	1.58%	0	0	0	0	0	25	0	0	9	0	0	0	0
98002	6	1.36%	0	0	0	0	0	25	0	0	2	0	0	0	0
98109	6	1.36%	0	0	0	0	22	4	0	5	0	0	0	0	1
98119	6	1.36%	7	1	0	0	11	0	2	3	1	0	0	0	0
98372	6	1.36%	0	0	0	0	0	23	0	0	6	0	0	0	0
98027	5	1.13%	11	2	0	0	11	0	0	0	1	0	0	0	0
98040	5	1.13%	16	0	0	0	4	4	0	0	2	0	0	0	0
98058	5	1.13%	5	0	0	0	4	14	0	0	2	0	0	0	0
98102	5	1.13%	5	0	0	0	5	15	0	0	0	0	0	0	0
98103	5	1.13%	12	0	0	0	9	0	1	0	0	0	0	0	0
98107	5	1.13%	1	2	0	0	20	1	0	0	0	0	0	0	0



Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98122	5	1.13%	0	1	0	0	3	15	3	1	2	0	0	0	0
98136	5	1.13%	8	0	0	0	14	0	0	0	1	0	0	0	0
98166	5	1.13%	5	7	0	0	2	9	0	0	2	0	0	0	0
98371	5	1.13%	0	0	0	0	0	22	0	0	3	0	0	0	0
98407	5	1.13%	0	0	0	0	1	17	0	0	6	0	0	0	0
98026	4	0.90%	0	0	0	0	8	15	0	0	2	0	0	0	0
98031	4	0.90%	0	2	0	0	0	15	0	0	2	0	0	0	0
98052	4	0.90%	5	0	0	0	14	0	0	0	1	0	0	0	0
98056	4	0.90%	5	3	0	0	8	0	0	0	4	0	0	0	0
98104	4	0.90%	1	0	0	0	3	1	2	11	0	0	0	0	0
98106	4	0.90%	1	0	0	0	9	0	0	0	0	0	0	5	5
98199	4	0.90%	10	3	0	0	5	0	0	0	2	0	0	0	0
98321	4	0.90%	0	0	0	0	0	13	0	0	7	0	0	0	0
98387	4	0.90%	0	0	0	0	0	14	0	0	5	0	0	0	0
98390	4	0.90%	0	0	0	0	0	12	0	0	2	0	0	0	0
98465	4	0.90%	0	0	0	0	6	10	0	0	4	0	0	0	0
98466	4	0.90%	1	0	0	0	0	15	0	0	4	0	0	0	0
98499	4	0.90%	0	0	0	0	0	9	0	0	6	0	0	0	0
98008	3	0.68%	7	3	0	0	5	0	0	0	0	0	0	0	0
98022	3	0.68%	1	1	0	0	0	11	0	0	2	0	0	0	0
98032	3	0.68%	0	0	0	0	0	9	3	0	3	0	0	0	0
98045	3	0.68%	6	0	0	0	7	0	0	0	2	0	0	0	0
98075	3	0.68%	5	3	0	0	7	0	0	0	0	0	0	0	0
98126	3	0.68%	0	0	0	0	9	0	0	0	0	0	0	0	0
98133	3	0.68%	0	0	0	0	16	0	0	0	0	0	0	0	0
98188	3	0.68%	5	0	0	0	0	10	0	0	0	0	0	0	0
98335	3	0.68%	0	0	0	0	9	5	0	0	1	0	0	0	0
98338	3	0.68%	0	0	0	0	0	9	0	0	2	0	0	0	0
98404	3	0.68%	0	0	0	0	3	5	0	0	4	0	3	0	0



Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98424	3	0.68%	0	0	0	0	4	7	0	0	3	0	0	0	0
98444	3	0.68%	0	0	0	0	0	12	0	0	1	0	0	0	0
	2	0.45%	0	0	0	0	11	0	0	0	0	0	0	0	2
98006	2	0.45%	1	5	0	0	4	0	0	0	0	0	0	0	0
98011	2	0.45%	0	0	0	0	8	0	2	0	0	0	0	0	0
98012	2	0.45%	1	0	0	0	9	0	0	0	0	0	0	0	0
98020	2	0.45%	4	0	0	0	5	1	0	0	0	0	0	0	0
98029	2	0.45%	0	0	0	0	10	0	0	0	0	0	0	0	0
98030	2	0.45%	0	0	0	0	0	9	0	0	2	0	0	0	0
98034	2	0.45%	0	0	0	0	10	0	0	0	0	0	0	0	0
98036	2	0.45%	0	0	0	0	8	0	0	0	0	0	0	0	0
98043	2	0.45%	1	0	0	0	9	0	0	0	0	0	0	0	0
98118	2	0.45%	5	0	0	0	0	4	0	0	1	0	0	0	0
98125	2	0.45%	0	0	0	0	9	1	0	0	0	0	0	0	0
98144	2	0.45%	5	0	0	0	0	3	0	2	0	0	0	0	0
98177	2	0.45%	4	2	0	0	3	0	0	0	0	0	0	0	0
98178	2	0.45%	0	0	0	0	5	5	0	0	0	0	0	0	0
98198	2	0.45%	8	0	0	0	0	2	0	0	0	0	0	0	0
98311	2	0.45%	0	0	0	0	0	0	0	0	1	0	2	7	1
98370	2	0.45%	0	0	0	0	0	0	0	0	1	0	0	4	5
98467	2	0.45%	0	0	0	0	0	10	0	0	0	0	0	0	0
98498	2	0.45%	0	0	0	0	0	6	0	0	4	0	0	0	0
98004	1	0.23%	0	0	0	0	5	0	0	0	0	0	0	0	0
98005	1	0.23%	0	0	0	0	5	0	0	0	0	0	0	0	0
98007	1	0.23%	0	0	0	0	5	0	0	0	0	0	0	0	0
98010	1	0.23%	0	0	0	0	0	4	0	0	1	0	0	0	0
98021	1	0.23%	0	0	0	0	5	0	0	0	0	0	0	0	0
98028	1	0.23%	3	0	0	0	2	0	0	0	0	0	0	0	0
98033	1	0.23%	0	0	0	0	5	0	0	0	0	0	0	0	0



Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98055	1	0.23%	0	0	0	0	0	5	0	0	0	0	0	0	0
98059	1	0.23%	0	0	0	0	5	0	0	0	0	0	0	0	0
98065	1	0.23%	1	0	0	0	2	0	0	0	2	0	0	0	0
98074	1	0.23%	0	1	0	0	4	0	0	0	0	0	0	0	0
98077	1	0.23%	5	0	0	0	0	0	0	0	0	0	0	0	0
98087	1	0.23%	0	0	0	0	0	5	0	0	0	0	0	0	0
98108	1	0.23%	6	0	0	0	0	0	0	0	0	0	0	0	0
98112	1	0.23%	2	0	0	0	3	0	0	0	0	0	0	0	0
98121	1	0.23%	0	0	0	0	0	0	0	5	0	0	0	0	0
98146	1	0.23%	1	0	0	0	1	3	0	0	0	0	0	0	0
98164	1	0.23%	5	0	0	0	0	0	0	0	0	0	0	0	0
98168	1	0.23%	0	0	0	0	0	4	0	0	1	0	0	0	0
98204	1	0.23%	0	0	0	0	5	0	0	0	0	0	0	0	0
98208	1	0.23%	1	0	0	0	3	0	0	0	1	0	0	0	0
98236	1	0.23%	0	0	0	0	0	0	0	0	0	0	0	5	0
98253	1	0.23%	0	0	0	0	0	3	0	0	1	0	0	1	0
98257	1	0.23%	0	0	0	0	0	0	0	7	0	0	0	0	0
98275	1	0.23%	0	0	0	0	2	2	0	0	1	0	0	0	0
98312	1	0.23%	0	0	0	0	0	0	0	0	0	0	4	1	0
98327	1	0.23%	0	0	0	0	0	4	0	0	1	0	0	0	0
98329	1	0.23%	0	0	0	0	0	0	0	0	0	0	0	5	0
98332	1	0.23%	0	0	0	0	4	0	0	0	1	0	0	0	0
98342	1	0.23%	0	0	0	0	0	0	0	0	0	0	0	5	0
98360	1	0.23%	0	0	0	0	0	5	0	0	0	0	0	0	0
98366	1	0.23%	0	0	0	0	0	0	0	0	2	0	0	3	0
98367	1	0.23%	0	0	0	0	0	0	0	0	1	0	0	4	0
98380	1	0.23%	0	0	0	0	0	0	0	0	5	0	0	0	0
98382	1	0.23%	4	0	0	0	0	0	0	0	0	0	0	1	0
98392	1	0.23%	0	0	0	0	0	0	0	0	0	0	0	5	0



			Weekly Count of Trips By Mode												
Home Zip code	Total Employees	Employee Percentage	Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98405	1	0.23%	0	0	0	0	0	5	0	0	0	0	0	0	0
98419	1	0.23%	0	0	0	0	1	4	0	0	0	0	0	0	0
98439	1	0.23%	0	0	0	0	0	3	0	0	2	0	0	0	0
98443	1	0.23%	0	0	0	0	0	3	0	0	2	0	0	0	0
98445	1	0.23%	0	0	0	0	0	4	0	0	1	0	0	0	0
98501	1	0.23%	3	0	0	0	0	0	0	0	0	0	0	0	0
98513	1	0.23%	0	0	0	0	0	3	0	0	2	0	0	0	0
98737	1	0.23%	3	0	0	0	0	0	0	0	2	0	0	0	0
99321	1	0.23%	0	0	0	0	0	3	0	0	2	0	0	0	0
99408	1	0.23%	5	0	0	0	0	0	0	0	0	0	0	0	0